

## ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
Washington National  
Guard  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**Announcement number**

10-102-ARNG

**Opening Date**

31 August 2010

**Position Title, Series & Grade**

Surface Maintenance Manager,  
GS-1601-13

**PD Number:** D1249000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
ON:**

30 September 2010

**Location of Position:**

Surface Maintenance Manager  
Camp Murray, WA

**Baseline physical**

☐ Is required within 30 days of employment per OSHA  
regulation and NGB\*

☒ Is not required

\*This physical will be used to determine fitness and eligibility  
for continued employment

**Salary Range:**

\$87,306 PA to \$113,496 PA

**Website address:**

www.washingtonguard.com/HRO.htm

### APPOINTMENT FACTORS

**Area of Consideration**

☐ **Area A – Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Army National  
Guard.

☒ **Area B – In-state Excepted:** All  
participating members of the Washington Army  
National Guard.

☒ **Area C – In-service Excepted:** All  
presently employed permanent excepted  
technicians, indefinite excepted technicians, and  
AGR members with excepted technician  
reemployment rights to the Washington Army  
National Guard.

☐ **Area D – In-service Competitive:** All  
presently employed permanent competitive  
technicians of the Washington Army National  
Guard.

**CURRENT BARGAINING UNIT STATUS**

☐ **Bargaining Unit**

☒ **Non-Bargaining Unit**

**Appointment Factors:**

☒ **Officer**

☐ Enlisted

☐ Warrant

☐ NDS

☒ **Permanent**

☐ Indefinite\*

### Military Assignment & Grade Requirements

**OBR:** 88, 90A, 91A

Applicants need not be assigned to the position  
or possess the MOS to apply or be considered for  
selection. Selected must be assigned to a  
compatible Military position and attain MOS  
within 1 year of appointment action.

**Military Grade Available:**

LTC (05)

Please note: Grade Inversion will not be permitted  
TPR 300 (302.7, change 8 para c)

### Permanent Change of Station

- ☒ PCS expenses are not authorized      ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

### Minimum Requirements for Consideration

**General Experience:** Experience, education, or training which has provided the applicant with a knowledge of equipment maintenance work, or skill in reading engineering drawings, specifications, using test instruments, making computations, and keeping records.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **Secret** security clearance. Must attend all training deemed necessary for the position. Must have a Washington State and Military Driver's License.

### The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Ability to plan and coordinate projects to bring many resources together.

**Element II** – Ability to work in an organization which handles highly complex, extremely high standards and inspections often requiring sophisticated testing methods and equipment.

**Element III** – Ability to meet rigid requirements established by other sources as to when and how the work will be done.

**Element IV-** Ability to coordinate work to meet deadlines established between several organizations.

**Element V-** Ability to plan and coordinate projects requiring interaction between work groups in various trades.

**Element VI-** Ability to work within an organization where service or the end products are complicated by size or complexity, or by the variety and critical sequence of operations.

### SUMMARY OF DUTIES

This position serves as Chief, Surface Maintenance, Director of Logistics Office in a state with 75-420 maintenance technicians. Its purpose is to provide maintenance guidance and support to units, organizations, and activities through management of maintenance activities. These activities consist of, but are not limited to Combined Support Maintenance Shop (CSMS), Mobilization and Training Equipment Site (MATES), Unit Training Equipment Site (UTES), and Organizational Maintenance Shops (OMS). Directs and administers all aspects of the surface maintenance program for the state, including long and short range planning, maintenance training, proficiency, human resource direction, budgeting etc. Provides technical and administrative advice to the Director of Logistics (DOL), Commanders and various staff officers regarding the surface maintenance program, fiscal matters, organizational planning, and staffing at all levels of maintenance. Plans and establishes maintenance policies, programs, and procedures to assure effective support of DOD and training mission requirements. Evaluates accomplishments of the surface maintenance program to assure that systems and programs are functioning properly. Directs inspections of operating activities to determine the condition of required facilities, effectiveness of maintenance activities in support of programs to ensure coordination between such activities. Directs and coordinates the correction of maintenance deficiencies affecting unit readiness. Serves as program manager for surface maintenance repair parts. Plans, Assigns, Evaluates, Counsels, and advises subordinate supervisors on work responsibilities. Performs other duties as assigned.

### Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

### HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - One of the following: (a) OF 612 "Application for Federal Employment" (b) Personal Resume, with original signature or (c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification" (this form is voluntary)
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [www.washingtonguard.com/HRO.htm](http://www.washingtonguard.com/HRO.htm)

Submit forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**2. INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

3. College Transcripts MUST be submitted for professional positions or when Substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to Submitting it to HRO.
5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-8363  
DSN 323-8363